



# Turnfurlong Infant School

## School Uniform Policy

**Approved by:**

**Date:** May 2022

**Last reviewed on:** May 2022

**Next review due by:** May 2023

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking parents to get in touch with Mrs Rebecca Ochiltree, Headteacher, who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Enabling families to choose whether to purchase sweatshirts and PE kit that has the school logo printed on them
- Enabling families to purchase plain items of uniform in as wide a range of retail outlets as possible
- Having the same colour uniform as Turnfurlong Junior School
- Making secondhand uniform available through sales by Friends of Turnfurlong Infant School (FOTIS) in person and via the Facebook page
- Sharing details of when secondhand uniform is available at low or no-cost at Aylesbury Vineyard
- Avoiding specific requirements for coats so that children can wear these on non-school days
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

- Trainers should not be worn to school.
- All items of clothing and other articles should be clearly named. It is important to check every half term to ensure PE plimsolls still fit properly.
- Branded polo shirts, sweatshirts and cardigans are optional.
- Children must not wear earrings to school on PE days and staff cannot remove earrings. We strongly advise getting your child's ears pierced at the beginning of the Summer holidays for this reason.
- Children with pierced ears should wear simple stud earrings to school.

## Winter

<b>Girls</b>	<b>Boys</b>
Grey skirt, pinafore or trousers Red or white blouse/polo shirt Red jumper/sweatshirt or cardigan Red/grey striped tie (optional) Black shoes	Grey trousers White or grey shirt/white or red polo shirt Red jumper/sweatshirt Red/grey striped tie (optional) Black shoes

## Summer

<b>Girls</b>	<b>Boys</b>
Grey shorts Red and white check or striped dress Red and white check or striped skirt with polo shirt Sunhat	Grey shorts White or red polo shirt Red jumper/sweatshirt Red/grey striped tie (optional) Sunhat

## PE kit

<b>Girls</b>	<b>Boys</b>
Shorts, T-shirt and 'slip-on'/Velcro plimsolls to be kept in school in a drawstring bag Jogger bottoms (Winter months)	Shorts, T-shirt and 'slip-on'/Velcro plimsolls to be kept in school in a drawstring bag Jogger bottoms (Winter months)

## 4.2 Where to purchase school uniform

<b>High Street retailers</b>	<b>Optional branded items</b>
Trousers Shorts	Red fleece Red sweatshirt embroidered with school name

Skirt/Pinafore	Red cardigan embroidered with school name
Polo shirts	Red/grey elasticated tie
Red sweatshirt/jumper/cardigan	PE bag
Summer red and white check/stripe dress or skirt	Book bag
PE kit	Sun hat
	Available from:
	Available from <b>Bucks Schoolwear Plus</b> (Unit 11, Aylesbury Vale Industrial Estate, Southern Road, Aylesbury, HP19 9EW) and <b>The Print Lab</b> , 56 Edison Rd, Rabans Lane Industrial Area, Aylesbury HP19 8TE

Secondhand uniform is available through sales by Friends of Turnfurlong Infant School (FOTIS) in person and via the FOTIS Facebook page.

Secondhand uniform is available at low or no-cost at Aylesbury Vineyard.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) including on trips that are organised by the school.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Rebecca Ochiltree, Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a sensitive and supportive approach. The Headteacher or Deputy Headteacher will work with the family to find an appropriate solution.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by Finance and Premises committee.

## **7. Links to other policies**

This policy is linked to our:

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy